UPSKILLING NEW YORKERS.

UPLIFTING NEW YORK.
“I’ve always been interested in construction, but I never had the chance to pursue it because I was busy working off-the-books jobs. Then the pandemic hit and I took that as my moment to come to The HOPE Program. The certifications really made a difference when I went out to get a job, and now I’m a union painter. This is what I was looking for. I finally feel like I have my career, somewhere I can grow, and my husband and I are starting to get stability for us and our three kids.”

Vanessa, HOPE Graduate

“I was involved with the criminal legal system in my past, which was always a significant barrier when it came to sustained employment. Since HOPE, I’ve been more career-focused, and I’m celebrating one year in a human resources role. If it wasn’t for HOPE, I would not be where I am today.”

Wilson, HOPE Graduate and HOPE Associate Board Member

“I am passionate about the environment, and so proud to be on HOPE’s CoolRoofs team, where we train jobseekers to improve the energy efficiency of New York City’s buildings. As a HOPE graduate myself, I can help our current students understand what sustainability is all about. If I can help just one individual understand how sustainability can be used in our everyday lives, then I will have done something good.”

Nichola, HOPE Graduate and HOPE Staff Member
Young adults, particularly from under-resourced communities, face unique challenges and disproportionate unemployment rates. With HOPE, they gain essential skills, confidence, and independence.

“When I was laid off from a retail job, I wanted to learn new skills to build a career. That’s when I discovered HOPE. I felt like I was being pushed in the right direction and encouraged to explore different career paths. It was so helpful to hear from my instructors about how they dealt with being young and trying to find their way.

When I applied for an apprenticeship at a startup that helps young adults like me enter the tech field, the HOPE staff were there for me. They helped me with my resume and practiced interviews with me. They also asked if I needed any attire for working in a corporate environment. With that support, I completed the apprenticeship and was recently offered a full-time job at the same company!

In my position, I work with career coaches to help jobseekers develop tech skills. I like that I am making a bigger impact in the community. And I’m so grateful to HOPE for being genuinely invested in my career path.”

Ray, HOPE Graduate
UPSKILLING AND UPLIFTING: OUR IMPACT IN 2022

**JOB SUCCESS**
79% of HOPE graduates achieved employment

$18/hr on average in their first jobs

**HANDS-ON GREEN JOBS TRAINING**
1,000 native plants, shrubs and trees planted

**IMPROVED ENERGY EFFICIENCY OF**
28 New York City buildings

**WORK WELLNESS**
700 Students supported with wellness services, counseling, wifi-enabled computers, food, cash assistance and more
HOPE is proud to be a leader in preparing jobseekers for careers that not only provide for their families, but also contribute to a healthier planet for all of us.

HOPE offers training in green construction and maintenance, energy efficiency, and horticulture. Our trainees earn industry-recognized certifications and roll up their sleeves in community greening projects. They complete HOPE’s signature core curriculum, including essential skills, digital literacy, and financial empowerment, preparing them to stand out in the job market and thrive in the workplace. HOPE participants also receive comprehensive supports, like wellness services, mental health counseling, and more.

Last year, we added training for energy efficient heating and cooling (HVAC), a career track on a trajectory to grow by 13% between 2018 and 2028.

It is difficult to secure really good, talented folks. HOPE trainees go through a 450-hour course load, coupled with 8 weeks and a minimum of 80 hours of hands-on internships. We recently hired two graduates as HVAC helpers, and they are already on track to be promoted to technicians.

Nancy, COO, Lion Enterprises
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