Open Doors
Start With Us
Too many New Yorkers face closed doors. Hope opens them.

<table>
<thead>
<tr>
<th>Jobs</th>
<th>Promotions</th>
<th>Lbs</th>
<th>Industry Certifications</th>
<th>New Yorkers Receiving Wellness Support</th>
<th>Million</th>
</tr>
</thead>
<tbody>
<tr>
<td>287</td>
<td>83</td>
<td>1,420</td>
<td>overcoming barriers such as racial bias, criminal legal histories, homelessness, and more</td>
<td>all improving environmental sustainability in the face of the ongoing climate crisis while providing paid job training</td>
<td>1,015</td>
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<tr>
<td></td>
<td></td>
<td>1,420</td>
<td>preparing New Yorkers to meet the new demands of a changing workforce</td>
<td>as the pandemic continues to create fear, anxiety and other workplace challenges</td>
<td>869</td>
</tr>
</tbody>
</table>

- $17.1 million earned by HOPE graduates in just one year

- A direct investment in historically under-resourced communities
SKILLS FOR SUCCESS

Ketarauh S., age 22, YouthBuild Graduate

“When my mom passed away, I dropped out of high school with only three months until graduation. I looked up programs to help me finish school and build work skills and found HOPE! Through HOPE, I finally earned my high school diploma and we went on a college tour. I’m inspired to go to college someday and become a forensic psychologist.

For now, I’m happy to be working full-time and taking care of my six-month old daughter.”

Anitza B., age 33, CoolRoofs Graduate

“There’s a stigma about the South Bronx, but there’s so much in this community: artists, chefs, environmentalists. As part of HOPE’s CoolRoofs program, I’m part of that movement. And I’m earning a lot of certifications that will help me build a career in green construction and electrical work. CoolRoofs is a win win win for me!”

Collis M., age 58, HOPEworks Graduate

“I spent nearly three decades in prison for a crime I didn’t commit. When I came out, I had a lot to learn. In HOPE’s computer classes, I felt like I went from the Flintstones to the Jetsons! And now I have a full-time job that I never would have been hired for before. HOPE for life. For me that means that no matter what, we can aspire. If we fall or if we walk away, we can always come back. The doors are always open.”

Learn more about Anitza’s story from Bronx News 12 at: bit.ly/AnitzaB
EQUIPPING OUR ECO-EMPLOYERS

I served nine years in federal prison and came home last fall. With my incarceration experience, it was difficult to find a job because some people look at you differently.

The HOPE Program is full of loving and caring individuals who go out of their way to reach people like me. As long as you apply yourself to what you learn in class, you catch on real quick.

HOPE connected me with a paid internship with The CREW Solar. I was getting paid to learn what they expected of their permanent employees. After seven weeks, they hired me! It felt great, like I was finally coming back to the world.

My job is in solar installation. It’s important because we’re trying to save a lot of energy and use environmentally friendly natural sources. Everything’s going green nowadays.

I’m planning to start college in the spring. I’m still young and I’m capable of learning. With my experience and my past, I want to study something that will allow me to help our community.

Ramon L., age 35,
SSBx Graduate

“Earlier this year, we had a lot of contracts on our hands, but not enough employees who knew how to get the job done. Partnering with HOPE makes it easy for us to hire talented solar installers like Ramon.”

Ray Feliciano,
Founder and Owner,
The CREW Solar
Dear HOPE Family,

This year marks my 10th anniversary as Executive Director of HOPE! With your support over the past decade, we’ve grown from serving 225 jobseekers annually to becoming a leader in New York City’s workforce development system, doubling our client base, expanding into the green economy, and adding cutting-edge new services.

While we celebrate this impact, we must also focus on New Yorkers’ evolving needs. I could not be more proud that **HOPE’s open doors have provided thousands of families with a critical lifeline throughout the pandemic** in the form of new job opportunities, cash assistance, mental health support, digital access, and a network of support.

Today and in the year ahead, **HOPE’s open doors take on new meaning as we provide access to a rapidly changing and greening workforce.**

I am filled with gratitude for all of the staff, Board of Directors, volunteers, community partners, and most importantly, thousands of New Yorkers who have entrusted HOPE with their boldest career aspirations.

Of course, none of this impact is possible without your trust in my leadership, your generosity, and your passion for making New York City a more equitable place.

**We need your continued support.** I invite you to make a gift to HOPE, opening even more doors and supporting holistic, people-centered solutions that afford all New Yorkers the opportunity to build financial stability for generations.

Warmly,

Jennifer Mitchell
Executive Director
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