



Advanced Screening Process

Saving you time and money

Application Process:

Before beginning HOPE's rigorous employment training, candidates go through a series of tests and meetings with HOPE employees to determine fit and employability. We ask questions pertaining to work history, current credentials and education, and motivation and drive to work.

Training Process:

Candidates go through 8 or 12 weeks of training before being considered for employment opportunities. During that time HOPE assesses punctuality and attendance, social interactions, customer service, and quality of work among other employable factors. [Click here to learn more about our training program.](#)

Computer Training:

In addition to our work readiness training, candidates take structured courses in Microsoft Word and Excel, which gives them the knowledge and skills to excel in today's workforce. Candidates applying for jobs that require advanced computer skills take additional courses in Microsoft which include PowerPoint and Outlook.

Internship:

HOPE's work internship is another screening tool our specialists use to assess candidates. We treat the internship experience as if it were an employment opportunity and meet weekly with candidates to discuss their experiences. We also work closely with internship providers, who evaluate candidates' performances after they have completed the 10-week internship. [Click here to learn more about our internship program.](#)